



Management Service

# CERTIFICATE

Certificate Registration No.: 12 100 21867/06 TMS / Order No.: 70064481

The Certification Body  
of TÜV SÜD Management Service GmbH

certifies that the organization

**HAYS** Working for  
your tomorrow

Hays Beteiligungs GmbH & Co. KG  
Glücksteinallee 67, 68163 Mannheim, Germany

at the site

**Hays Österreich GmbH**  
Europaplatz 3/5, 1150 Wien  
Austria

for the scope

**Recruiting, key account management and administration within the framework of specialized personnel recruitment services for temporary project assignments based on service contracts and for temporary employment and permanent employment. The provision (implementation) of services for business process optimization (improvement of business processes) in the field of HR marketing, personnel search and selection, as well as personnel development and administration. Candidate recruitment for strategic clients**

**including the sites see enclosure**

has established and applies a Quality Management System.

An audit was performed and has furnished proof  
that the requirements according to

**DIN EN ISO 9001:2015**

are fulfilled.

The certificate is valid in conjunction  
with the main certificate from **2024-08-08** until **2025-05-17**.

Fred Wenke  
Head of Certification Body  
Munich, 2024-08-12

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CERTIFICAT



CERTIFICADO



СЕРТИФИКАТ



認證證書



CERTIFICATE



ZERTIFIKAT

# ENCLOSURE OF CERTIFICATE

Certificate Registration No.: 12 100 21867/06 TMS / Order No.: 70064481

certificate holder:

**Hays Beteiligungs GmbH & Co. KG**  
Glücksteinallee 67, 68163 Mannheim, Germany

at the sites	scope
<p><b>Hays Österreich GmbH</b> Europaplatz 3/5, 1150 Wien Austria</p>	<p>Recruiting, key account management and administration within the framework of specialized personnel recruitment services for temporary project assignments based on service contracts and for temporary employment and permanent employment. The provision (implementation) of services for business process optimization (improvement of business processes) in the field of HR marketing, personnel search and selection, as well as personnel development and administration. Candidate recruitment for strategic clients</p>
<p><b>Hays Österreich GmbH</b> Stempfergasse 3, 8012 Graz Austria</p>	<p>Sales and distribution of specialized personnel recruitment services in the fields of freelance projects based on service contracts and permanent employment</p>

Fred Wenke  
Head of Certification Body  
Munich, 2024-08-12

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